

**VILLAGE BOARD REGULAR MEETING**

**AUGUST 18, 2020**

**A Village Board Zoom Regular Meeting was held on Tuesday, August 18, 2020 at 7:00 P.M.**

**PRESENT:**

**Mayor Joseph Bucco, Deputy Mayor Paul Lang, Trustees Valerie Laudato & Laurisa Sampson.**

**ABSENT:**

**Trustee Richard Calore.**

**ALSO PRESENT:**

**Christine Shenkman Village Clerk, Police Chief Brian Zaccaro.**

**PLEDGE OF ALLEGIANCE TO THE FLAG:**

**Mayor Joseph Bucco led the Pledge of Allegiance to the Flag.**

**ANNOUNCEMENTS – MAYOR JOSEPH BUCCO:**

**Congratulating WPD & NRPD for arrest of person who cut down flagpole at Fireman's Memorial Park & Sign Infront of St. Mary's Parish Center. Person is accused of cutting down 2 other flagpoles in Town of New Windsor, Chief on behalf of residents of Village, thank you for all you do & law enforcement we have. Flagpole at Fireman's Memorial Park will be reinstalled tmrw, Marnell Company was going to use ladder truck, fears of damaging grass in park, Chief Hearn reached out to Town for Arrangements for use of bucket truck. I received phone calls regarding 9-11 Services, all services will proceed as in past, schedule will be announced at Sept 8<sup>th</sup>, VBMTG, JROTC will be presenting New American Flag for Memorial Park on Thurs. at 8:46 A.M.**

**Village of Washingtonville has begun Stormwater Mgmt. Plan, more details forthcoming nxt mtg, Tues, Sept. 8<sup>th</sup>, not 7<sup>th</sup>.**

**Many Residents on Facebook asking questions regarding Village happenings. Residents are spreading rumors & lies, for truth please directly call Village Hall or call me directly on my cell @ 845 – 774 – 9185. You may not like answer to questions/concerns, but you'll never be lied to.**

**Benefits of Completing Census: Census helps fund local projects, roads, determine # of reps in Congress, determine if Emergency Funding is allocated, non-profits w/data for grants & workload, provide info. to bring new businesses into area. Enumerators are easily identified, have badge, sign in car, carrying census bag & a special census data collection phone, always where mask & stay 6 ft apart, don't have to worry about COVID. I will be sending info, to Village Board later this week regarding our water situation here in village, we'll look at water restrictions for both**

residential & commercial property. I'm discussing w/both our water operators as well as our village attorney; info. will be posted once village board decides which way we're going to be going; police booth has been brought back to E.J. McLaughlin common it was refurbished by high school woodshop class & painted by village employee Linda Steinberger, colors chosen by village historian, Linda Standish. A Light will be placed inside to keep it lit all time, looks great, adds to area, thank you for everyone involved Village of South Blooming Grove had a public hearing regarding 600 home on side of Lake Anne; Village Board said no according to OC Post, but Public Hearing of comments is still open so I'm really not sure what that's about, but I will keep a close watch, so anybody else have anything they want to share w/us.

**Trustee Laudato: Farmer's Market, Sunday, Theme – Barn Yard Bash, Vern Allen Park, 11:00 P.M. – 4:00 P.M.**

**PRESENTATION – SEXUAL HARASSMENT AND DIVERSITY TRAINING OPTIONS:**

**Stacey Youmans, Regional Marketing Manager CISR of Wright Risk Management Insurance Company conducted a presentation regarding "Sexual Harassment and Diversity Training Options for Village Employees and Boards."**

**Different Training Options:**

**Every Year, All Employees, Volunteers, Elected Officials & Board Members need to do a few trainings. Harassment, Discrimination, Workplace Violence. 2 Different Options for COVID-19 Environment, 1<sup>st</sup> option through NYMIR University. As a member of NYMIR, you're ensured by us, product is free for use for all employees, board members & volunteers. NYMIR University, need access code to make account. Then, you make account, each employee/person associated w/village is encouraged to make account & you have opportunity to use university, boxes at bottom are called workplace colleges & they're broken out for diff. job descriptions as you see, we have many diff. trainings that are for all job descriptions, but there are some that only DPW would benefit from taking, but for everyone, since we are basically focusing on discrimination & harassment, you would have everyone taking it in manner, make an account, once they have made an account, you can talk to me about people whom you choose to be administrators, who will be passing out assignments to individual users. When individual user is assigned a training, it will be housed here, under my training & they would start right here, where it says NYS Sexual Harassment & discrimination annual training, so I could click that, & then video would start. Video is 45 mins, there is a test at end. Then Administrators could pull reports based on completion/not completion, grade, how long it took someone to take class & use as proof as completion of course, you could print out & put them in file, if that is something village chooses to do. Along w/Training we have workplace violence. We have programs for schools, recreation, child safety (camps, stay camps), cybersecurity (municipalities may take note of), driver safety (good for anyone that drives around for village), employment liability- Harassments NYS Discrimination & Harassments Training is. If you were to self-enroll, you could do**

that by double clicking here, if you could see over here in blue box, it gives you descriptions of each of trainings & you could self-enroll. Gov't liability classes, human capital management classes, customer service, diversity training, health & safety, COVID-19 Trainings. Law enforcement classes that dept. could take, a lot of these would go if dept. is accredited, a lot of them could go towards yearly credits. Legal issues, land/zoning, recreation liability. Many resources, classroom courses, another way we are training municipalities for harassment & discrimination through Zoom mtgs like this, zoom webinars, right now you may received invitations to webinars here is 1 invitation for August 27, some directions in there for user & all they need to do is click to register & they would get a link that would lead you to zoom webinar when it's time to start mtg, 25 of this month, I can send you copy of link if you need me to send. On resources we have a lot of COVID related info., safety manuals, harassment procedures, policies, sample policies, sample complaint forms, diff. places for municipality, you may want to check website first, that is all we ensure, municipalities in State of New York, we are well versed in all things Municipalities of New York need to know about. Newsletters & recorded webinars, safety manuals & video clips, as an administrators, if you would like to take advantage of university, we can talk & do more in depth training for administrator on how to pull reports & assign training, does anyone have questions?

**Trustee Sampson:** I didn't realize options for training opportunities, there are a lot, you have a list of what NYS recommends/accepts for Washingtonville? It's covered for each member.

**Stacy:** I believe your loss control specialist is David Bloodgood, possibly, I can get you a list of trainings besides workplace violence, sexual harassment, discrimination, w/your employment, there are some others I can email to you from Loss Control Department. It is free for each member. We can upload everyone & everybody you need to train & then we can walk through steps, if you want & need to get it done earlier, then we can arrange to do this, you can take advantage of those webinars on 25<sup>th</sup> & 27<sup>th</sup>. We have done 800 people in each of them that we have had so far.

**Mayor Bucco:** This can be done w/group w/in village hall?

**Amy:** Webinars can be done as group. If someone is viewing as a group, you will need to take sign in sheet & keep that as proof of completion in file. If individual people are registered for webinars, we will send certificate for proof.

**Mayor Bucco:** How would testing be done at end of each.

**Amy:** For webinars we do not need to test, b/c it's conversational & there will be a chat box. If anyone has any questions, they can ask us questions through chat box. If you choose to go NYMIR University Way, not having access to computer, you can do group trainings w/same idea, take a sign in sheet & have supervisor pull up

course & keep track & test at end of NYMIR University one. As long as a supervisor is there, they can talk about questions & answers & record it w/a sign in. There are polling questions w/webinar. 3 Polling Questions & they need to be present for all.

Chief Zaccaro: WPD has been in contact w/Stacy & David Bloodgood, he has been very helpful, WPD already uses it for annual training, NYS Discrimination & Harassments trainings. We also do our crossing guard trainings online & have liability training. It's simple if you're computer illiterate. You can navigate through it easily. As an administrator, you print out certificate for files, it's simple to do.

Mayor Bucco: You keep records also, Stacy?

Stacy: Not necessarily keep them, they are on our files, if you need help pulling them. We don't keep them & put them in our files. If your municipality is having some loss control issues, you had a shock loss or a frequency issue, we saw training diligently on website, underwriter would take into consideration into review. I will send you all docs w/access codes, you can make account & look into it, I will send all invitations out right now. I don't have another plan for webinars at this point. We have 25<sup>th</sup> at 9:00 AM & 37<sup>th</sup> at 5:30 PM. Thank you so much. I am always available to answer questions, Laurisa has my contact info., feel free to reach out.

#### **NEW BUSINESS – MAYOR BUCCO:**

##### **RESOLUTION – FACILITY USE REQUEST – KIWANIS CLUB – CHRYSANTHEMUM AND PUMPKIN SALE FUNDRAISER:**

Trustee Laudato made a motion, seconded by Trustee Sampson and adopted to authorize approval of a Facility Use Request Form to the Kiwanis Club of Washingtonville for their annual Chrysanthemum and Pumpkin Sale Fundraiser to be held on Sunday, September 20 between 7:00 A.M. – 3:30 P.M. at Veterans Memorial Park; said Resolution passed by a unanimous vote of the Village Board. 5 Ayes, 0 Nays, 0 Abstentions.

Mayor Bucco:

Schedule Porta Potty for Veteran's Park for that day. The next Village Board Meeting is on Tuesday, September 8<sup>th</sup>, 2020.

#### **PUBLIC COMMENT:**

No Audience Members Commented.

#### **ADJOURNMENT:**

Trustee Laudato made a motion, seconded by Trustee Sampson and adopted to adjourn the August 18, 2020 Village Board Regular Meeting.

END OF MTG – S.F.

RESPECTFULLY SUBMITTED,

**CHRISTINE SHENKMAN**  
**VILLAGE CLERK**

